Youth Sponsor Application Packet

Directions

1. Fill application and sign all documents.
2. Schedule an interview with Pastor Mark.
3. Allow a week after the interview for Pastor Mark to get back to you about working with the youth.
4. All information is confidential and will be shared only with Pastoral staff on a need bases.
5. Each volunteer will be on three-month trial period.

YOUTH MINISTRY APPLICATION FORM

(PLEASE COMPLETE FORM IN FULL, LEAVING NO BLANKS)

Name: _____
Last First Middle

Address: _____
Street City Zip Code

Numbers of years at this address _____. If less than 5 years, list previous address below.

Address: _____
Street City Zip Code

Telephone number: _____
Home Business

Current occupation: _____

Place of employment: _____

Driver's license number: _____Expiration date: _____

Marital status: Married Single Divorced Widow Spouse's name: _____

Name(s) of your child(ren): _____ Birth date: _____

_____ Birth date: _____

_____ Birth date: _____

Name of others living in household: _____ Relationship: _____

_____ Relationship: _____

Emergency contact: _____
Name Phone Relationship

Do you have a personal relationship with Jesus Christ? _____

Please briefly explain: _____

_____

_____

When did you begin coming to BVBC? _____ Are you a member? _____

If not, are you planning on becoming a member? _____

Have you attended or are you currently attending a membership class? _____ a small group? _____

Sunday school? _____ which one? _____

Please list your hobbies/interests: _____

_____

_____

**If the answer to any of the below questions is yes, please attach another page and provide a full explanation. These issues will be discussed confidentially during your interview.

Have you used, taken, or abused illegal or prescription drugs, within the last 6 months?	____ Yes ____ No
Have you ever been asked to step away from ministry or work with students or children in any setting, paid or volunteer?	____ Yes ____ No
Do you struggle with pornography?	____ Yes ____ No
Do you use tobacco products?	____ Yes ____ No
Do you go to bars or clubs?	____ Yes ____ No
Do you drink alcohol?	____ Yes ____ No
If you are not married, are you sexually active?	____ Yes ____ No
Do you have any emotional conditions that would affect your work with youth?	____ Yes ____ No
Is there anything in your past or current life that might be a problem if we found out about it later?	____ Yes ____ No
Have you used, taken, or abused illegal or prescription drugs, within the last 6 months?	____ Yes ____ No
Have you ever been convicted, plead guilty to, or have pending charges of using or selling drugs?	____ Yes ____ No

Have you ever been convicted, plead guilty to, or have pending charges for DUI?	____ Yes ____ No
Have you ever been convicted, plead guilty to, or have pending charges of child abuse or neglect?	____ Yes ____ No
Have you ever been required to register with the state for any criminal or sexual offense?	____ Yes ____ No
Have you ever been hospitalized or treated for alcohol or substance abuse?	____ Yes ____ No

Please list other churches you have attended in the past five years:

_____

Name of church Phone Contact person

_____

Name of church Phone Contact person

_____

Name of church Phone Contact person

List any gifts, training, education, or other factors that have helped prepare you to work with young people.

_____
_____
_____
_____
_____
_____
_____
_____
_____

REFERENCES:

List two personal references. (References should not include immediate family or relatives)

Name: _____Phone number: _____

Address: _____ Relationship: _____

Name: _____Phone number: _____

Address: _____Relationship: _____

Are there any reasons involving your lifestyle or in your background that would create doubts that you can be entrusted with the care and leadership of young people? _____

_____

If yes, please explain: _____

_____

Please describe yourself in two to three sentences: _____

_____

_____

_____

APPLICANT'S STATEMENT

The information contained is correct to the best of my knowledge. I authorize any references, churches, or organizations listed in this application to give you information they may have regarding my character and fitness for youth work. I understand that personal information will be held confidential by the professional church staff.

Applicant's Signature: _____Date: _____

Revised February 2008

Qualifications for Youth workers

Reference		Qualification	Comments
1 Tim. 3	**Titus 1**		
1. v. 2	vv. 6,7	"above reproach" (Syn. in Titus is "blameless")	Irreproachable; "affording nothing of which an adversary can take hold"
3. v. 2	--	"temperate" (KJV: "vigilant")	Sober; used re. wine
4. v. 2	v. 8	"self-controlled" (tr. "disciplined" in Titus 1:8)	Thoughtful; wise and balanced in judgment.
5. v. 2	--	"respectable" (KJV: "of good behavior")	Respectable; honorable; orderly; well-arranged
6. v. 2	v. 8	"hospitable" (KJV: "given to hospitality")	Lit. "love of strangers"
8. v. 3	v. 7	"not given to drunkenness"	Lit. means "not beside wine," i.e. one who sits long at wine
9. v. 3	v. 7	"not violent" (KJV: "no striker")	Lit. refers to a bully, a man given to physical violence
10. v. 3	--	"gentle" (KJV: "patient")	Yielding, gentle, kind
11. v. 3	--	"not quarrelsome" (KJV "not a brawler")	Peaceable; not quarrelsome
12. v. 3	v. 7	"not a lover of money"	Not greedy; lit. "not a lover of silver"
14. v. 6	--	"not a recent convert" (KJV: "not a novice")	Lit., "not newly planted"
15. v. 6	--	"good reputation with outsiders"	"Reputation" lit. "testimony, witness"
16. --	v. 7	"not overbearing"	Not stubborn or arrogant
17. --	v. 7	"not quick-tempered"	Not inclined to anger
18. --	v. 8	"loves what is good" (KJV: "a lover of good men")	Lit. a lover of goodness
19. --	v. 8	"upright"	Righteous
20. --	v. 8	"holy" (KJV: "holy")	Pious; pleasing to God
21. --	v. 8	"holding firmly to the trustworthy word"	"hold fast" is "to cling to"

Evaluating Yourself

As you read over the Scriptural qualifications, ask God to help you to think soberly and honestly about your own character. How would you rate yourself on each of these on a scale of 1-5? (1 means "an area of real weakness; I know I need *a lot* of work in this area;" 5 means "doing fine; an area of strength.") If you honestly can't say, just put a question mark.

Qualification	**My evaluation (1 – 5)**
1. Above reproach. *Without claiming "sinless perfection," I have a blameless reputation.*	
3. Temperate. *I live a steady, balanced life, with an eternal perspective on things.*	
4. Self-controlled. *I have a wise, humble view of myself and of God.*	
5. Respectable. *I live in a way that is becoming to the gospel.*	
6. Hospitable. *I make a point of getting to know new people and having them in my home.*	
8. Not given to drunkenness. *I am not addicted to, or negatively controlled by, alcohol or any other substance.*	
9. Not violent. *I don't strike out at others, either physically or verbally*	
10. Gentle. *I have a kind and gentle way with people.*	
11. Not quarrelsome. *I don't have a chip on my shoulder; I seek peace and unity rather than provoking conflict.*	
12. Not a lover of money. *Materialism doesn't control my life; I practice biblical stewardship.*	
14. Not a recent convert. *I have a proven track record of Christian growth and ministry.*	
15. Well thought of among unbelievers. *I have a reputation for integrity with the unchurched people who know me.*	
16. Not overbearing. *I don't demand my way through stubbornness or arrogance.*	
17. Not quick-tempered. *I'm not inclined to lose my temper. I don't have a "short fuse."*	

18. Loves what is good. *I associate myself with truth, honor, and integrity.*	
19. Upright. *I have a reputation for maturity and wisdom.*	
20. Holy. *I seek personal purity, and my lifestyle is free from ongoing patterns of sin.*	
21. Holding firmly to the word. *I revere and study God's word, in order to become a "person of the Book."*	

Youth Ministry Staff Policy

I. General Policy Involving BVBC Adult and Youth Interaction

A. There must always be two unrelated adults for supervision of any size group of youth. If there is only one youth in a classroom, or if there are several youth in a classroom, two adults must be present at all times. The one exception to this policy is that a youth may be one on one with his or her parent or guardian.

B. There is to be no corporal punishment of any kind for any reason (e.g., spanking, pinching, etc.).

D. Parents are to be notified and an "Incident Report" is to be completed as soon as possible in the event that an accident has occurred. Parents should sign the "Incident Report," and a copy is to be given to them. The additional copies of the "Incident Report" are to be turned in to the youth ministry office at the end of the program.

F. All staff must have a completed application packet and interview before assuming responsibility for youth.

II. Youth Wellness Policy

A. A youth with any of the following symptoms will not be allowed to participate with other youth at the church. If a youth should develop any of these symptoms while in a program, the parent/guardian shall be notified and the youth must be picked up in a timely manner.

1. Temperature over 98.6 oral.
2. Vomiting in the last 24 hours.
3. Diarrhea in the last 24 hours.
4. Skin rashes or eruptions of unknown origin, including but not limited to: measles, chicken pox, etc. *(Ask parents to notify Youth Ministry at (619)479-4155,. if their youth contracts any of these or another contagious illness.)*Parasites, any form of lice, mites, or ringworm.
5. BVBC will not dispense medications unless requested by a parent. The request must appear in writing with clear instructions for a responsible adult to administer. Concerns regarding possible misuse of medications will be treated on a case-by-case basis.

III. Youth Abuse Policy

A. The church must follow state regulations in the reporting of youth abuse. Any suspected or alleged mistreatment/abuse of any kind is to be reported to the Youth Department immediately.

B. In cases where reporting is deemed necessary, the appropriate staff from BVBC will work closely with the family and any agencies involved. Our desire is to protect the child/youth and support the family.

C. Any suspected or alleged child/youth abuse by a church staff member can result in temporary or permanent removal from ministry, pending the outcome of an investigation. This would be done to protect both the child/youth and the staff member.

I have read and understand each provision in the BVBC Youth Ministry Staff Policy and Procedures. I agree to comply with each provision.

Name_____

Signature _____ **Date**_____